

The recent hike of H-1B visas left exposed India's vulnerability for job markets. While this move may temporarily impact Indian youth & Diaspora, its long term implications might prove advantageous.

Negative Implications:-

① Impact on job Creation:- Over 10% of H-1B visa holders being Indians showcases direct impact on their reliability for US jobs.

② Foreign Remittances:- USA accounted for ~27.7% of total inward remittances (2023-24) which boosted

Good - Nicely framed as India's vulnerability to foreign job markets, with a note on possible long-term advantages.
Improve - Could have directly tied it to India's IT sector dependence for sharper context.

③ Increased Burden:- On India's job creation research gaps, ease of doing business, and technological dependence. Also highlighted challenges like

Improve - Structure is a bit scattered; grouping under Economic, Workforce, Geopolitical would improve clarity. Also, geopolitical/diplomatic angle is somewhat missing.

5.1.1 (Periodic Labour force Survey)

Conclusion:

Good - Optimistic ending with suggestions like techno-learning, NBFC support, and apprenticeship schemes; final line about "blessing in disguise" is impactful.

Positive Implications:-

① Reduced Brain Drain:- Specifically in STEM Sectors would contribute significantly in Capacity Building.

② Boost Global Capability Centers:- By MNCs in India rather than Sponsoring hefty fee of employees

③ Boost to Domestic Programmes:- as the demand for jobs rises schemes like "Make in India", PM Kaushal Vikas Yojna etc would experience boom.

Improve - Could be slightly crisper, with one strong punchline on migration policy reforms to match the question demand.

But the Domestic job creation faces certain hurdles:-

- CHALLENGES
- Research Constraints - India Ranking 4th in no. of PHD students faces issues of poor infrastructure, inaccessible research papers, funding etc.
 - Ease of doing Business is still a myth with start-ups facing hurdles of red-tapism, lack of single window clearances etc.
 - Technological dependence of India is still a constraint pausing self-sufficiency.
eg:- AI tools, machine learning, training & Capacity Building
 - Lack of Platforms for youth to showcase and grow into their talents.

WAY-FORWARD:-

- 1) Enhanced Techno learning Courses for catering growing demands of an AI driven world.
via incubation centres, vocational learning, focus on future ready skills.
- 2) Active Role of NBFCs in curbing credit inaccessibility by providing co-lateral free loans.
- 3) Initiatives like National Apprenticeship financial Support (NAPS) to encourage MSMEs to hire more apprentices.

Hence, the Visa hikes might prove a "Blessing in Disguise" and help bring about an "employment revolution" unlocking gateway to ATMANIRBHAR BHARAT.